

Centre Number	Candidate Number	Candidate Name
---------------	------------------	----------------

NAMIBIA SENIOR SECONDARY CERTIFICATE

BUSINESS STUDIES ADVANCED

SUBSIDIARY LEVEL

8245/1

PAPER 1

1 hour 30 minutes

Marks 60

2022

Additional Materials: Ruler

INSTRUCTIONS AND INFORMATION TO CANDIDATES

- Candidates answer on the Question Paper in the spaces provided.
- Write your Centre Number, Candidate Number and Name in the spaces at the top of this page and on all separate answer sheets used.
- Write in dark blue or black pen.
- You may use a soft pencil for any rough work, diagrams or graphs.
- Do not use correction fluid.
- Do not write in the margin *For Examiner's Use*.
- You may use blank pages for working/when answers are crossed out and corrected.
- Answer **all** questions.
- The number of marks is given in brackets [] at the end of each question or part question.

<i>For Examiner's Use</i>			
Q	Marks	Marker	Checker
1			
2			
3			
Total			

This document consists of **9** printed pages and **3** blank pages.



Republic of Namibia

MINISTRY OF EDUCATION, ARTS AND CULTURE

1 Scott owns VM-Bikes, which manufactures adult bicycles. It operates in the formal sector. The production manager is responsible for using environmental friendly production methods. VM-Bikes has approached a retailer called Juli's Cycles to propose a merger. The workers are unsatisfied with their working conditions and have decided to take industrial action.

(a) Define *merger*.

.....
.....
.....
.....

[2]

(b) Explain the type of merger proposed by VM-Bikes.

.....
.....
.....
.....

[2]

(c) Discuss **two** advantages of workers in VM-Bikes working in the formal sector.

1.....
.....
.....
.....
.....
.....
.....
.....
.....
.....
.....

2.....
.....
.....
.....
.....
.....
.....
.....
.....
.....
.....

[6]

BLANK PAGE

Question 2 is on page 6

2 Shawn's Shoes (SS) is a medium size business started two years ago. Shawn is the owner of the business with 80 workers. Most of these are employed making designer shoes for men and women.

All the workers have received some training, including induction training. Each pair of shoes is unique and designed by a small team, which works closely together on every customer's order. Shawn could not find time to do everything himself and appointed a Human Resource manager.

Shawn has realised that he needs to motivate his workforce.

(a) Define *induction training*.

.....
.....
.....
.....

[2]

(b) Explain **one** role of SS's Human Resources (HR) department.

.....
.....
.....
.....

[2]

(c) Analyse **two** reasons why SS may fail during an early stage.

1.....
.....
.....
.....
.....
.....
.....
.....
.....
.....
.....

2.....
.....
.....
.....
.....
.....
.....
.....
.....
.....
.....

[6]

BLANK PAGE

Question 3 is on page 10

3 Ingrid Gowases, the owner of Coffee Delicious is operating her own coffee shop. She wants to open more branches in Windhoek due to an increase in demand for her coffee. Quality coffee beans are difficult to find locally to satisfy the increased demand for coffee. Ingrid needs to produce a cash flow forecast as she wants to acquire a bank loan.

(a) Define *cash flow forecast*.

.....
.....
.....
.....

[2]

(b) Explain how a scarcity problem affects Coffee Delicious.

.....
.....
.....
.....

[2]

(c) Discuss **one** positive effect and **one** negative effect of growth on Coffee Delicious.

.....
.....
.....
.....
.....
.....
.....
.....
.....
.....
.....
.....
.....
.....
.....
.....
.....
.....
.....
.....
.....
.....
.....
.....

[6]

BLANK PAGE

The DNEA acknowledges the usage and reproduction of third party copyright material in the NSSC Assessment, **with and without permission** from the copyright holder. The Namibian Government Copyright Act allows copyright material to be used limitedly and fairly for educational and non-commercial purposes.

The Directorate of National Assessment and Examinations operates under the auspices of the Ministry of Education, Arts and Culture in Namibia.